



CAPABILITY STATEMENT

CIVIL CONSTRUCTION DELIVERY

Our experience and local knowledge supports our capacity to engage in most sectors of civil engineering construction across metropolitan and regional Western Australia, including:

- FRP works incorporating:

- Bridge construction
- Culvert construction
- Tank construction
- Shaft construction
- In-situ squire valve/drainage pit construction

- Precast concrete construction
- Drainage works
- HDPE pipe welding and laying
- Minor earthworks
- Precast panel noise wall installation
- Labour hire
- Plant hire

We deliver quality projects with environmental integrity. We strive to understand our clients' culture, goals, and project requirements in order to deliver successful projects within quality, time and budget parameters while fulfilling our zero-harm safety commitment.

IMACA has invested in quality materials, equipment, and systems which fully complement our professional and hard-working staff. This combination allows us to offer our clients the highest level of quality and customer service at competitive rates.



WELCOME TO OUR COMPANY

Indigenous Mining and Civil Australia Pty Ltd (IMACA) was built on the foundations of civil construction knowledge, capability, and experience, realising a vision to build a culturally aware workforce that provides long-term employment for Indigenous Australians.

IMACA is a majority Aboriginal owned company, founded by Fred Taylor and Liam McKinney. The organisation integrates five decades of civil construction experience, delivering concrete, drainage and earthworks projects throughout the state, with a commitment to create a sustainable and prosperous Indigenous business sector in Western Australia.

Collaboration with Calroc

Leading civil construction services provider Calroc is a shareholder of IMACA. Specialising in project management, formwork, reinforcement, and concrete, the organisation has forged an integral reputation for delivering successful, high-quality projects throughout Western Australia.

Together the two companies combine their proven engineering approach, and immense industry knowledge, working collaboratively to bring employment opportunities to Indigenous people while delivering quality civil construction projects for their clients.



KEY PROJECTS



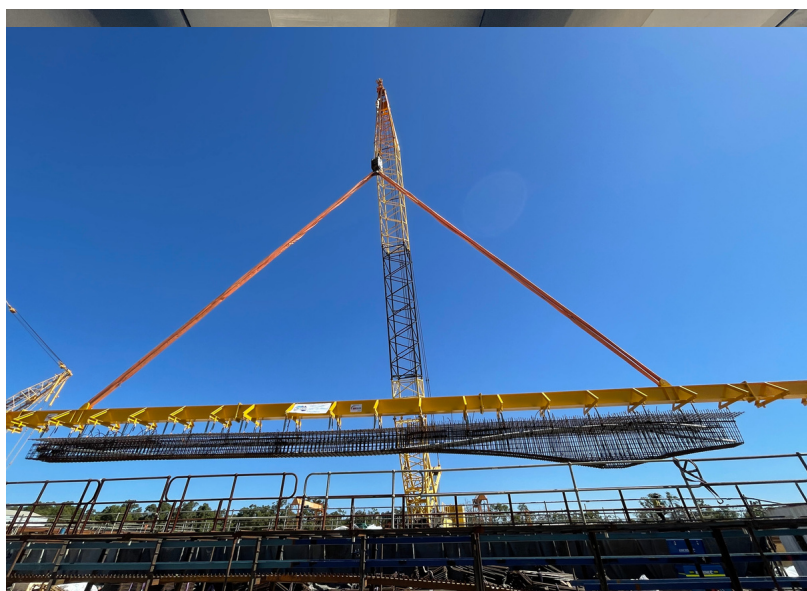
Cranford Ave PSP

A challenging project with limited access along the Kwinana Freeway which featured a top-down construction tunnel to allow works to continue on the slip road overhead whilst the tunnel was being constructed.



Butler Boulevard

A 52m 2 span bridge which was carried out alongside the Stock Road Bridge works



Leach Hwy/Welshpool Rd bridge over rail

A complex post-tensioned precast beam manufacture consisting of an arched base to match existing bridge which was cast in situ almost 50 years prior.



Stock Road Culvert

A 4km road upgrade along Stock Road



Mitchell Fwy extension bridges over Lukin Dve

A 105m 3 span bridge over live rail



Stock Road Bridge

Single span bridge over Ellenbrook River giving residents direct access to Tonkin Hwy

OUR LEADERS



Fred Taylor
Director/Chairman

An Aboriginal leader in the Yamatji community, a custodian of the country, and a recognised spokesperson for the Yamatji region, Fred is an advocate and champion for Aboriginal business, employment, and participation, with expertise in Aboriginal affairs, culture, and Native Title. Fred's experience spans senior and leadership roles in Aboriginal and government agencies. His strong leadership capabilities are complemented with significant operational experience, a pragmatic approach, and a deep understanding of the Yamatji peoples' needs.

- Indigenous affairs
- Aboriginal culture
- Aboriginal employment
- Aboriginal communities
- Native Title
- Leadership
- Mining and civil industries
- Tender preparation
- Employee relations



Liam McKinney
Director/
Construction Manager

Founder and sole director of CALROC, Liam's primary focus is providing high-quality, on-site construction services, backed by his extensive precast, prestressed, and post-tensioned knowledge.

Focusing predominantly on formwork, reinforcement, and concrete works, Liam brings a wealth of experience acquired locally, nationally, and internationally. He offers expert input from time of tender, exclusively selecting site personnel for all projects and delivering high-class project supervision.

Liam and the Calroc team delivered some of Perth's most notable, large-scale projects in 2021-22 including:

- Cranford Avenue PSP
- Leach Hwy/Welshpool Rd bridge
- Butler Boulevard
- Stock Road Bridge and culvert package
- Mitchell Fwy extension bridges at Lukin Drive and Butler

See Key Projects for more information.

OUR PEOPLE

Our people are key to our success and ability to deliver outstanding projects. Our culturally diverse team comprises highly qualified, committed, and motivated civil engineers, project managers, project engineers and contractors.

IMACA's vision to build a unified and culturally aware workforce to provide long-term employment for Indigenous Australians is front of mind when recruiting new team members or contractors.

We are committed to engaging with regional and remote Aboriginal communities, fulfilling our goal to be an employer of choice. By doing this we hope to assist our Indigenous team members to achieve their personal, social, and economic goals while bringing wider benefits to their communities.

CORE VALUES

Commitment, competence, creativity, and collaboration— these values drive our employees every day to perform at their best to deliver projects on time and on budget with no compromises to safety or quality. These core values are the hallmark of IMACA's business and community engagements.



Commitment: We are dedicated to safety in all our workplaces, ethical conduct in all our business dealings, quality in all our work, and on-time performance on all our projects. The enthusiasm and talent of our professionals ensures that we meet the goals and expectations of our clients, while striving to maintain harmonious relationships with all project participants and the public.



Competence: We take pride in the quality and execution of our work. Our people aim to be "The Best in the Field," and we give them training, knowledge, tools, and support to excel at their jobs.



Creativity: Our work presents daily challenges and obstacles, large and small. Our experienced staff strive to use state of the art equipment and innovative techniques to address difficult site-specific challenges and solve problems.



Collaboration: IMACA has a reputation for developing and maintaining harmonious working relationships with staff and clients. We strive to work productively with others, so we succeed in the future.

COMMUNITY + ENVIRONMENT

We are a company that represents strong family and community values, understanding that these ties underpin the success of every individual. We are actively involved in making a difference, supporting communities throughout Western Australia both financially and through the development of programs and initiatives which help build economic and personal resilience and independence.

IMACA and our team carry utmost respect, and spiritual binding, to country. We are ever mindful of our responsibilities as guardians of the natural environment, carefully balancing the needs of the land with the benefits of built form. We are committed to ensuring the highest standards of environmental excellence in everything we do.

WHY WORK WITH US?

"THE BEST PARTNERSHIPS AREN'T DEPENDANT ON A MERE COMMON GOAL BUT ON A SHARED PATH OF EQUALITY, DESIRE, AND NO SMALL AMOUNT OF PASSION."

Our success is derived from our performance in the field, delivering quality, successful projects across Western Australia. Our leaders are steadfastly supported by a knowledgeable, experienced, motivated team who are driven to achieving the goals and visions of our clients.

We are motivated to engage Aboriginal and Torres Strait Islander peoples to join with us, working together and learning to be leaders in the industry, and their communities.

IMACA is focused on making a difference, working with aligned partners to deliver quality civil projects, and providing long-term employment opportunities for Indigenous Australians.



CONTACT US

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